

GSAW Workshop Emerging Issues in Human Systems Integration (HSI)

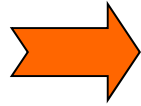
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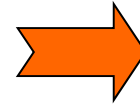
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What are we trying to accomplish?

Can these warfighters?



With this training?



Using this equipment?



Accomplish their mission?



Under these conditions?

TIME PRESSURE



24/7 ops



STRESS

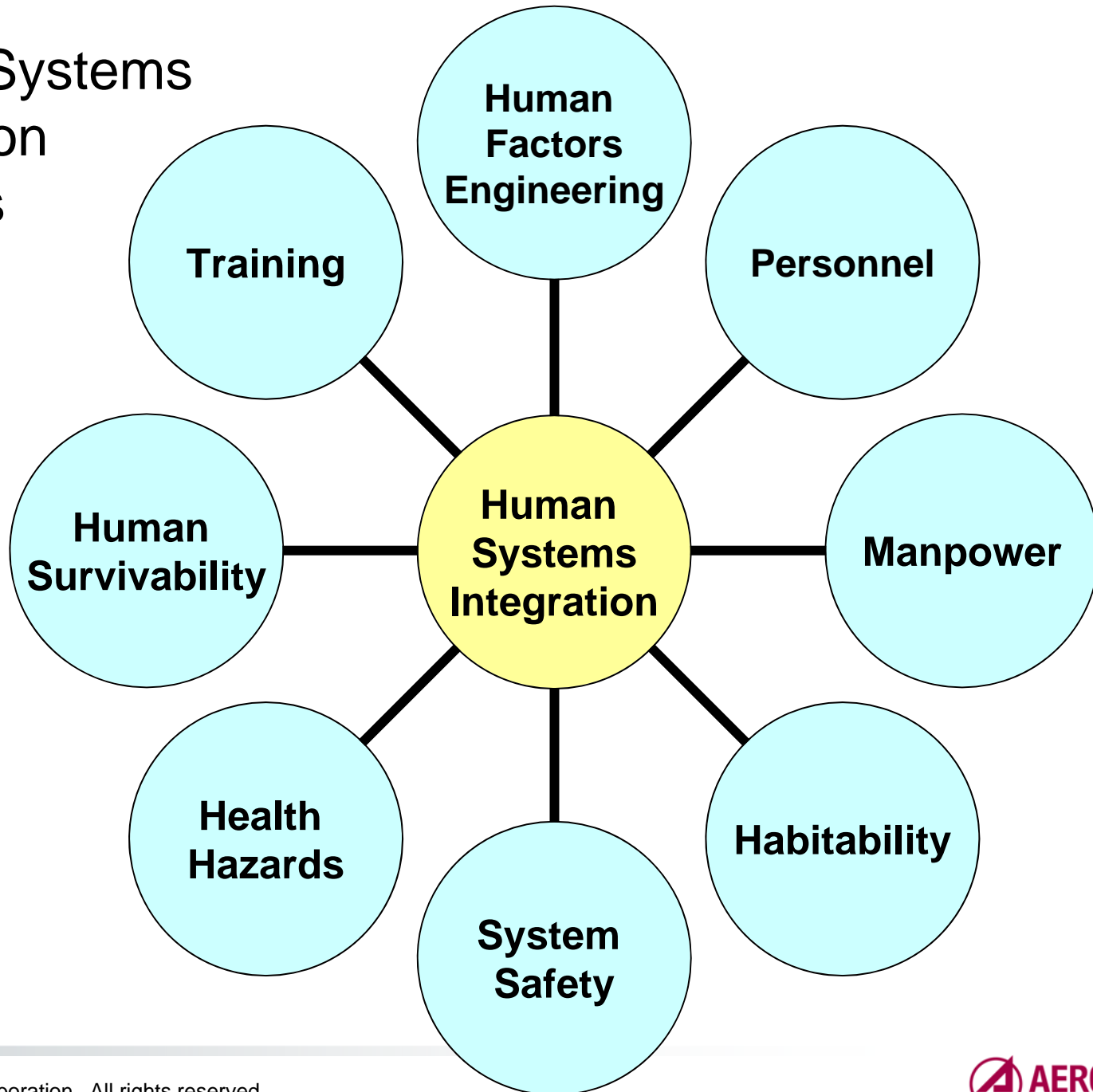


Weather



Images courtesy of United States Air Force

Human Systems Integration Domains



What drives the decision to automation?

Integration of users across system lifecycle represents 40-60% of life-cycle costs

- * Increased demands on operators – new missions, CONOPS, tactics
- * Increased volume and rate of information
- * Reduced manpower projections - number and experience
- * Changing human roles – control of multiple platforms, multi-mission tasking

Is Automation the Answer?

Automation and Human Operator Role

- The human operator's role in modern high-technology systems is, increasingly that of a systems monitor, systems manager and decision maker
- Automation is a double-edged sword, it has eliminated some sources of error but introduced new sources
 - *In some cases these new errors result in consequences that are more severe than those eliminated by the automation (Weiner and Nagel, 1988)*
 - *In some cases, automation has created the situation where small errors are tuned out, but opportunities for large errors are created*
 - *As Weiner states, “some glass cockpits have clumsily used automation that creates bottlenecks where pilots are least able to deal with them – during high workload periods” (Weiner 1988, Hughes and Dornheim, 1995, p. 52)*

Automation

Advantages:

- Eliminates human error and limitations
- Capitalize capabilities of human operator and machine

Disadvantages:

- Computer cannot make judgments
- Computer systems not always reliable to issue alert
- Alerts may be misinterpreted
- De-skill the operator
- Isolates operator from control process
- May lead to degraded failure-recovery

Automation in Complex Technological Systems

- Paradoxically automation can often increase the impact of human error
 - *automation merely shifts the location of human error from the 'operator' to the designer, the maintenance personnel, and the supervisor who must deal with automation problems and failures. (Reason, 1990)*
- Automation can help complex technological cope with human error, but it alone will not prevent human error occurrences
- Providing insight into the human error consequences resulting from a particular system design enables designers to choose between alternative designs that includes levels of automation

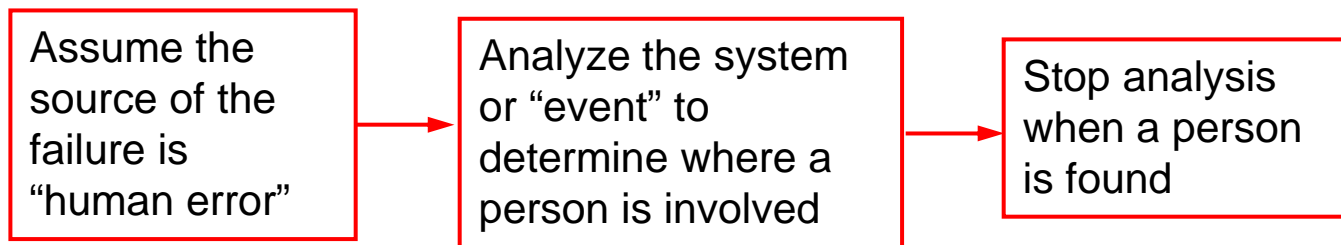
The goal is a system design that reduces the frequency of human errors, reduces the severity of the consequences of human error, and enables recovery from human errors (error-tolerant systems)

How pervasive is human error?

- Human error is the primary cause of 60 to 90 percent of major accidents and incidents in complex systems...
 - *Many errors people commit in operating systems are the result of poor system design or poor organization structure*
 - *Usually the error was only one of a lengthy and complex chain of breakdowns*
 - *A lot of effort goes into producing procedures but it seems a lot of effort goes into ignoring them*
- An accident is an “error with sad consequences”
 - *Human performance “guts of every accident”*
 - *Human Error is a causal factor in 60-80% of aviation accidents*
 - *Human Factors deficiencies significantly contributed to Bhopal, Chernobyl and Three Mile Island accidents*

Historical View of Human Error

- Oftentimes when dealing with human error, we are tempted to ask –
 - *Why didn't they pay more attention?*
 - *How could they not have noticed?*
 - *Why didn't they know how to do xx?*
- The proposed solution is to
 - *telling people to be more careful,*
 - *by punishing those that made the mistake,*
 - *or by adding new rules or procedures*
- This is sometimes considered the “Bad Apple Theory” (Dekker, 2006)
 - *if it just wasn't for that person, the system would work just fine.*
- Perrow (1984) calls this “blaming the victim”



Recent views of human error

- Looks at human error from a systems perspective including the human, organization and technology
- Examines the balance between safety and other goals (including production)
- Move from blame the victim to preclude-detect-mitigate
- Shift from error as a cause to error as a consequence



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