A Student's Perspective on Computer Science Outreach Methods

Paul Hudgins

About the Presenter

- Virginia Commonwealth University
- USMC veteran
 - Infantry, worked with college-aged young men
- 30-year-old undergraduate
- Internships at STR Software and NASA

My NASA Internship

- How to script a C&T processor using Python instead of STOL
 - Tried before with complex full-conversion solutions
- I created a lightweight connection-based solution
 - Based on database connection frameworks used in web servers
 - Low-risk incremental applications
 - Used to create an instrument simulator

Computer Science Outreach

- Fostering student interest in computer science is easy
 - Students are surrounded by technology
 - Massive efforts from other industries
- Fostering computer student interest in space careers is hard
 - Aggressive competition from other industries
 - The space industry appears underrepresented

Effective Programs at Different Scales

Capital One

- Massive, well-funded internship program
- Prizes at many hackathons in Virginia and Maryland
- Strong reputation with students
- STR Software (Small, 30-person company)
 - Small but committed presence at two targeted universities
 - Takes interns seriously
 - I didn't stay with them, but I recommended one of their current developers

Common Methods

- 1. **Internships** Key to building a reputation among students
- 2. Career fairs / University job boards Key for first internships
- 3. Hackathons Fantastic outreach method
- 4. **University career representatives** Free recruitment services
- 5. University talks Effectiveness depends on technical usefulness

Hackathons

- Open-ended programming competitions
- Driven by industry judges and challenges
- Teach students about new problem domains



Hackathon Do's and Don'ts

DO

- Search for hackathons on <u>mlh.io</u>
- Review last year's devpost
- Have engineers look at competitors' devposts

DON'T

- Send managers instead of programmers
- Have a restrictive challenge
- Ignore technical difficulty when judging

Devpost (Event)

JUDGES



lan Tyndall Altria



Victor Wu GitLab



Rodger Stuffel C2 Technologies



Michael Ghaffari UNOS



Chris Lumpkin



Vicoria Barnes Seeking EDU



David Holman Snagajob



Lee Patterson Vercend Technologies



Michael Morrison CoStar



Chris Wash CapTech Consulting



Robert Dahlberg Vicom Infinity, Inc & Linux Foundation Open Mainframe Project Linux



Trent Park WorldView Solutions



Rahul Tapadiya Authentic



Dohn Guyer CarMax



Sumit Dang
Octo Consulting



Sean Jepson Capital One



Michael Morrison CoStar



Sean Jepson Capital One

Controllers

★ CapTech Consulting (2)

Prize: \$50 Amazon Gift card x 4

capital One (2)

Best Financial Technology Hack. Prize: First Place: \$200 Amazon Gift Card x 1 Second Place: \$100 Amazon Gift card x 4

★ CarMax

Best Use of Image Processing and Manipulation. See "Detailed Challenges Link!" above for more details! Prize: Echo Dots

C2 Technologies (2)

experiences.

Aviation Mission Commander
We are looking for ideas and innovative
solutions to enable users to have an
immersive, virtual experience as an Aviation
Mission Commander. This virtual experience
will replicate the elements of an operating
environment and provide the user the
experience of planning and executing an
aviation mission.
Your solution can be anything that allows the
user to experience a true-to-life aviation
mission. The proposed solutions to this
innovation challenge should be fairly easy to
implement and yield positive user

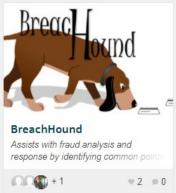
Prize: First Place: 2 drones, 2 Echo Dots, and

4 \$50 gift cards x 4 Second Place: Echo Dot x

Devpost (Student)







FOLLOWING

LIKES

FOLLOWERS











Internships: Recruitment vs. Outreach

Recruitment:

- Primary objective is to retain intern
- Target is juniors and seniors with desired skills

Outreach:

- Primary objective is for students to talk about their experience
- Target is freshmen and sophomores that don't know about the industry

Students Talk About Internships (A Lot)

DO:

- Have an outreach leader outside of the intern's project
- Organize activities
- Encourage students to use social media (appropriately)

DON'T

- Let your interns get bored
- Let experienced students see obsolete practices

A Space Industry Advantage: Ground Systems Are Freshman-Accessible

- Many promising underclassmen can't find internships
 - Need database, web client, or mobile programming skills.
- Work in ground systems often doesn't require these skills.
 - Simple desktop GUIs
 - Test automation
 - Assisting non-software engineers with scripting

Take-Aways

- Computer science outreach is competitive
- Students talk about their experiences
- Try a hackathon
- Exploit low skill barriers